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## TE Connectivity Environment, Health, Safety and Environmental Sustainability

### TE Connectivity Environment, Health, Safety and Environmental Sustainability Policy

TE Connectivity is committed to compliance with all applicable environmental, health, safety and sustainability laws and to protection of our employees and the environment. In order to maintain compliance and continuously improve our performance, the following policy will guide our environmental, health, safety and environmental sustainability initiatives and actions.

#### TE Connectivity is committed to:

- Operating our facilities around the world in a sustainable manner that protects our employees, public health and the environment;
- Complying with all applicable laws and regulations at every location where we operate and applying our own more stringent standards and policies wherever necessary to protect our employees and the environment;
- Seeking to continuously improve our environmental, safety and environmental sustainability performance;
- Designing our products and processes in a manner that minimizes risks from the manufacture, use and disposal of our products;
- Reducing or eliminating the presence of lead and other hazardous materials from our products in accordance with legal requirements and customer demands;
- Seeking to conserve energy, water, and raw materials and to reduce waste and emissions;
- Seeking to embed environmental sustainability in product lifecycle at TE; and
- Being a good neighbor in the communities where we operate.

#### We will meet these commitments by:

- Establishing environmental, safety and environmental sustainability goals and regularly measuring our performance against those goals;
- Making operations leaders and staff responsible for environmental, safety and environmental sustainability compliance and performance;
- Providing managers, supervisors and employees with the education and training they need to understand their environmental, safety and environmental sustainability responsibilities; and
- Communicating openly with our employees, neighbors, governments and other interested parties regarding environmental, safety and environmental sustainability issues

**Terrence R. Curtin**  
Chief Executive Officer